

Gaucher Associates

human resource compliance specialists



Stan Koper
Senior Vice President

Stan Koper is Senior Vice President at Gaucher Associates, an affirmative action consulting firm, where he assists companies in meeting OFCCP compliance requirements. Mr. Koper has extensive experience in the EEO/AA field.

Prior to beginning employment with Gaucher Associates in 1996, he was a field compliance officer for the OFCCP in their Milwaukee District Office for eight years, and spent nine years (more or less) as the Director of Regional Operations for the OFCCP's Boston Regional Office. Mr. Koper participated in cleaning up the OFCCP's Directives system, was one of the authors of the previous OFCCP compliance manual, and assisted in preparing a version of the OFCCP's new compliance officer training. He especially enjoys expounding on the more technical and arcane aspects of the OFCCP's policies and regulations.