

# Five Reasons Why You Should Outsource Your AAP

## 1 Time

Getting the Plan done is important, but it is just the beginning. The sooner you get it done, the more time you will have to focus your efforts on implementing the AAP.

## Data 2

Someone internally will initially be responsible for gathering the data. However, an AAP consultant has the expertise to focus on data management.

## 3 Knowledge & Expertise

Using an outside consultant will provide for an independent review of your AAP, and your employment policies and practices to ensure compliance with the affirmative action regulatory requirements of the OFCCP.

## Cost 4

In addition to being cost-effective, an added benefit of outsourcing is that it frees up more time for you to spend on the implementation of the AAP program.

## 5 Compliance Status

Your AAP will be fully compliant with all of the current regulatory requirements, and in the event you are selected for an OFCCP audit, your AAP consultant will be ready to provide audit support.

